

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

No.4/3/94-R-5

Islamabad, the 27th September, 2013

OFFICE MEMORANDUM

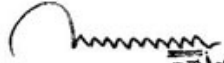
Subject: - **REVISION OF RECRUITMENT RULES FOR THE UPGRADED POSTS OF PMAD (ACCOUNTS CADRE).**

The undersigned is directed to refer to Ministry of Defence's O.M.No.F.1/8/D-7(MAG)/2010, dated 9th July, 2013 on the above subject and to convey the approval of the Establishment Division to the enclosed revised draft Recruitment Rules of the posts Pertaining to Department Cadre in the Pakistan Military Accounts Department (PMAD).

2. The revised draft Recruitment Rules may be notified after obtaining the concurrence of FPSC and two copies of the same may be supplied to this Division for reference and record.

www.pmadit.com

Ministry of Defence,
(Mr. Ziauddin Khurshid),
Section Officer (D-7),
Rawalpindi.


(Muneer Ahmed Shaikh)
27/09/2013
Section Officer (R-5)
s/c Tel. 9207199

GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE

Rawalpindi the _____, 2013

NOTIFICATION

SRO. _____ In exercise of powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualifications and other conditions are laid down for appointment to the under mentioned posts Pertaining to Departmental Cadre in the Pakistan Military Accounts Department (PMAD):-

S.#	Name of the Post	BPS
1	Accounts Officer	18
2	Assistant Accounts Officer	17
3	Senior Auditor	16

METHOD OF APPOINTMENT

2. The methods of appointment to the posts shall be as under:-

S. #	Designation and BS of the post	Method of appointment	
		By promotion	By initial appointment
1	Accounts Officer (BPS-18)	100%	-
2	Assistant Accounts Officer (BPS-17)	100%	-
3	Senior Auditor (BPS-16)	30%	70%

Provided that if no suitable person is available for promotion, the post(s) reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

S.#	Designation and BS of the post	Persons eligible	Conditions of eligibility
1	Accounts Officer (BPS-18)	Assistant Accounts Officer (BPS-17)	05 years service as Assistant Accounts Officer/ Assistant Audit Officer (BPS-17).
2	Assistant Accounts Officer (BPS-17)	Senior Auditor (BPS-16)	03 years service as Senior Auditor (BPS-16) with qualification of APE/SAS /PIPFA (Public Sector) Exam (senior Auditors on the date of DPC would be considered for promotion on seniority -Cum-fitness basis subject to observance of ratio of 1:2 between unqualified and APE/SAS/PIPFA (Public Sector Qualified Senior Auditors respectively).
3	Senior Auditor (BPS-16)	Junior Auditor (BPS-11)	10% Graduate in Commerce with three years service as Junior Auditor 20% Graduate with five years service as Junior Auditor.


MUNEER AHMED SHAH
Section Officer

www.pmadit.com

**QUALIFICATIONS, EXPERIENCE AND
AGE LIMITS FOR INITIAL APPOINTMENT**

4. On the closing date for receipt of applications as fixed in the relevant advertisement, a candidate for initial appointment to a post must possess the educational qualifications and experience and must be within the age limit as mentioned against the post concerned in the Schedule to this notification.

Provided that the maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated, in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made in accordance with the provisions of Rule-7 and 9 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

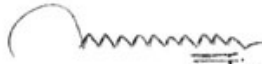
PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provisions of Section 6 of Civil Servants Act, 1973, read with Rule-21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of the Establishment Division vide O.M. No. 4/3/94-R-5 dated 27th September, 2013 and FPSC vide letter No. ___ dated ___ and supersedes SRO.48(KE)/88, dated 3rd May, 1988, SRO.105(KE)/95 dated 21st June, 1995, SRO.9(KE)/2000 dated 22nd May, 1999, SRO.25(KE)/2001 dated 11th November, 2000 and SRO.105(KE)/95 dated. 21st June, 1995.

SCHEDULE
(See Rule-4)


S.No	Designation & BS of the post	Qualifications and experience	Age limit	
			Min	Max
1.	Accounts Officer (BPS-18)	ACMA or CA or ACCA. OR i. 2 nd Class or Grade "C" Master Degree in Business Administration (Finance / Accounting)/ Mathematics/Commerce/ Economics/Statistics or equivalent from a University recognized by HEC. ii. 5 years service in the relevant field. OR (i) ICMA with one year post graduate. (ii) CA (Foundation) or (iii) ACCA (Knowledge level qualified) OR Master degree with 05 years service in the relevant field. OR ICMA (Inter)/two years post graduate Certificate OR CA (Inter). OR ACCA (Both knowledge and skill levels qualified).	25 years	35 years


MUNEER AHMED SHAIKH
Section Officer
Establishment Division
Government of Pakistan
Islamabad

2.	Assistant Accounts Officer (BPS-17)	i) 2 nd Class or Grade "C" Master Degree in Business Administration (Finance / Accounting)/ Mathematics/Commerce/ Economics/Statistics or equivalent from a University recognized by HEC. OR Master degree with: - a. ICMA with one year post graduate Certificate or b. CA (Foundation) or c. ACCA (knowledge level qualified). ii) The selected candidates would be confirmed only after having passed APE/SAS /PIPFA (Public Sector). OR Bachelor degree with: - i. PIPFA (Public Sector)/SAS qualified. ii. 03 years service in the relevant field.	22 years	30 years
3.	Senior Auditor (BPS-16)	2 nd Class or Grade "C" Bachelor Degree in Business Administration (Finance/Accounting)/Commerce/ Economics/ Statistics/ Mathematics or equivalent from a University recognized by HEC. OR 2 nd Class or Grade "C" Bachelor's degree with: - i) ICMA one year post graduate Certificate ii) CA (Foundation) or iii) ACCA (Knowledge level qualified).	20 years	28 years

NO.F. _____

(Name and designation of the issuing authority)


27/09/2013

MUNEER AHMED SHAIKH
Section Officer
Establishment Division
Government of Pakistan
Islamabad