

**SUMMARY FOR APPROVAL OF THE SECRETARY ESTABLISHMENT
DIVISION**

Subject:- UP-GRADATION OF POSTS ALONGWITH INCUMBENTS IN DEPARTMENTAL CADRE IN THE CONTROLLER GENERAL OF ACCOUNTS ORGANIZATION.

It is stated that District Accounts Offices through out the country are manned by Federal Government (CGA/AGs) and Provincial Government (Finance Deptt) at the ratio of 50:50 while having the same functions. The Finance Department, Govt; of Punjab vide Notification No.SO (B &E-1)7-1/2003 dated 12-09-2005 (copy enclosed) upgraded their posts along-with incumbents as per following details:

Provincial (Up-Graded)	BS		BS
District Accounts Officer	17	to	18
Assistant Treasury Officer	16	to	17
Assistant Accountant	15	to	16
Sub Accountant	13	to	14

02. Following the above up-gradation by Govt; of Punjab, the Govt; of NWFP, Sindh and Balochistan also carried out the up-gradation of their staff posted in District Accounts Offices while the employees of Federal Government (CGA/AGs) remained the same which created anomaly and discrimination. Resultantly, the representatives of AGs/CGA lodged their appeals in the FST and the case was decided in their favour on 05-12-2008 (copy enclosed) wherein the Finance Division/CGA/ were directed to implement the same. In response to the FST verdict, the CGA/AGs through Finance Division conveyed their inability to implement the same due to constraints of structural limitation (copy enclosed). After wards the petitioner again lodged their complaint in the FST for non-implementation of the earlier decision and FST finally passed its verdict dated 19-12-2009 and strictly directed the respondents to implement its decision within 90 days (copy enclosed).

03. Consequently, the Finance Division/CGA filed CPLA in the Supreme Court for review of FST verdict (copy enclosed). The apex court while having pre-admission hearing on 15-03-2010, dismissed the CPLA and directed the Finance Division CGA/AG Punjab to implement the FST verdict dated 05-12-2008 within 15 days and compliance report be sent to the Registrar of the Supreme Court for their perusal in chamber.

04. Keeping in view the above position and to implement the Honorable Supreme Courts directives and advice of Finance Division bearing No. U.O. No. F.9/R-1/2008 dated 26-03-2010 (copy enclosed), the CGA being head of the department recommends the up-gradation of posts along-with the incumbents in CGA Organization as per following detail:-

Accounts Officer	BS-17	to	BS-18
Assistant Accounts Officer	BS-16	to	BS-17
Senior Auditor/AS	BS-14/15	to	BS-16
Junior Auditor	BS-7	to	BS-11

05. In light of Establishment Division's O.M No. 8/36/200-R-1 dated: 20-01-2001, concurrence of the Establishment Division is requested to the proposal at para-04 above.

(SHAH NAWAZ KHAN KHATTAK)
Controller General of Accounts

The Secretary to Govt of Pakistan, Establishment Division, Islamabad,
U.O. No. Estt-III/Cour/150-C/Creation of Post/2008 dated. -03-2010.

CC:

- i. The Registrar Supreme Court of Pakistan Islamabad, Finance Division's U.O No. F.9/R-1/2008 Dated: 26-3-2010 is enclosed for perusal please.
- ii. The Addl; Finance Secretary (Reg) Finance Division, Islamabad with the request to use his good office for obtaining approval of the subject up-gradation from Establishment Division please.

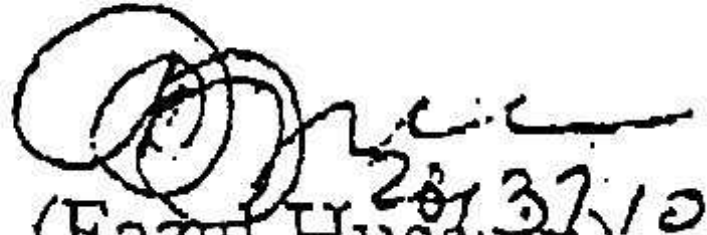
Immediate
By Special Messenger

Government of Pakistan
Finance Division
(Regulation Wing)

SUBJECT:- SUPREME COURT OF PAKISTAN ORDER PASSED IN CP NO.325
TO 397 AND 429/2010.

Kindly refer to the Office Of Controller General of Accounts letter No.Esst-III/150-C/creation of posts/2008 dated 22nd March, 2010, and meeting held in the Office Of AFS(Reg.) on 26th March, 2010 on the above subject. It was decided in the meeting that the CGA may take up a proposal of up-gradation of posts in pursuance of Supreme Court's Order quoted above to Establishment Division for obtaining concurrence in terms of their O.M No.8/36/2000-R.I dated 20th January, 2001. The approval of the Establishment Division to the up-gradation of posts may then be submitted to Finance Division seeking approval of the Finance Secretary.

2. Please ensure prompt action in the matter so that the compliance report could be submitted to the Supreme Court within the stipulated period i.e. by 3rd April, 2010.


(Fazal Hussain)
Section Officer
Tele: 9262716

Office Of the CGA (MS Farrah Ayub, Dy. CGA), Islamabad
Fin Divn Reg. Wing U.O.No.F.9(0)/R.I/2008 dated 26th March, 2010.

MINISTRY OF DEFENCE
(DEFENCE DIVISION)

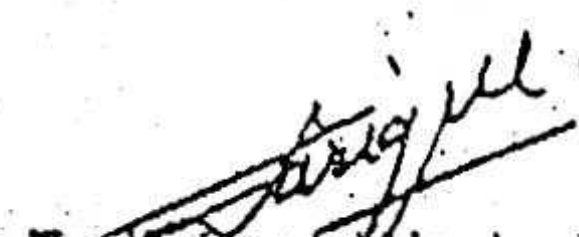
Rawalpindi the, 12th May, 2010.

NOTIFICATION

Subject: UP-GRADATION OF POSTS ALONGWITH INCUMBENTS IN THE PAKISTAN MILITARY ACCOUNTS DEPARTMENT (PMAD).

No.1/8/D-7(MAG)/2010, in observance of Finance Division Islamabad O.M. No.F.9(9)-R-I/2008-09, dated 3rd April 2010, and Supreme Court of Pakistan Order dated 15th April 2010. Secretary, Ministry of Defence, has been pleased to up-grade the following posts alongwith incumbents in Pakistan Military Accounts Department in terms of authority vested with him vide Schedule-3 Serial No. 15 Rules of Business 1973; without prejudice to the "Nomenclature" or office work / authority of these employees, with effect from 03-04-2010:-

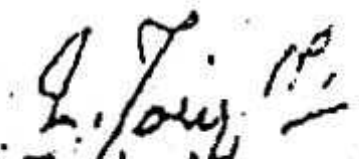
S.#.	Name of Post	Existing Scale	Upgraded Scale
1.	Accounts Officer	BS-17	BS-18
2.	Assistant Accounts Officer	BS-16	BS-17
3.	Senior Auditor / Assistant Supervisor	BS-14/15	BS-16
4.	Junior Auditor	BS-7	BS-11


(M. Tariq Saeed Hashmi)
Deputy Secretary (Coord)
Ph:9271132.

The Manager,
Printing Corporation of Pakistan Press,
Karachi

Copy to:

1. The Military Accountant General, PMAD, Rawalpindi.
2. The Registrar, Supreme Court of Pakistan, Islamabad.
3. The Registrar, Federal Service Tribunal, Islamabad.
4. The Secretary Cabinet Division, Govt of Pakistan, Islamabad.
5. The Secretary Establishment, Govt of Pakistan, Islamabad.
6. The Secretary Finance, Govt of Pakistan, Islamabad.
7. The Auditor General of Pakistan, Islamabad.
8. The Controller General of Accounts, Islamabad.


(Muhammad Tariq Masood Ch.)
Section Officer - C-7 (MAG)
Tele: 9272958



Office of the
CONTROLLER GENERAL OF ACCOUNTS
CGA Complex G-5/2
ISLAMABAD.

**SUMMARY FOR APPROVAL OF THE SECRETARY
ESTABLISHMENT DIVISION**

Subject:- UP-GRADATION OF POSTS ALONGWITH INCUMBENTS IN
DEPARTMENTAL CADRE IN THE CONTROLLER GENERAL OF
ACCOUNTS ORGANIZATION

District Accounts Offices through out the country are manned by Federal Government (Controller General of Accounts/Accountants General) and Provincial Government (Finance Department) in the ratio of 50:50. The Finance Department, Government of Punjab vide Notification No. SO (B & E-I)7-1/2003 dated 12-09-2005 (Annex A) up graded their posts as per following details:

Provincial (Upgraded)	BPS		BFS
District Accounts Officer	17	to	18
Assistant Treasury Officer	16	to	17
Assistant Accountant	15	to	15
Sub Accountant	13	to	14

02. Following the above up-gradation by Government of Punjab; the Governments of NWFP, Sindh and Balochistan also carried out the up-gradation of their staff posted in District Accounts Offices while the status of posts of Federal Government (Controller General of Accounts/Accountants General) remained the same which created an anomaly. Resultantly, the representatives of Accountant General Punjab & NWFP lodged appeals in the Federal Service Tribunal and the case was decided in their favour on 05-12-2008 (Annex B) wherein the Finance Division/Controller General of Accounts were directed to decide the issue of upgradation within 90 days. In response to the Federal Service Tribunal verdict, the Finance Division in consultation with Establishment Division conveyed their inability to implement the same due to its implications on service structure (Annex C & D). Afterwards the appellants again went to Federal Service Tribunal against non-implementation of its earlier decision. Federal Service Tribunal finally passed its verdict dated 19-12-2009 and strictly directed the respondents to implement its decision within 90 days (Annex E).

03. Consequently the Finance Division/Controller General of Accounts filed CPLA in the Supreme Court (Annex F). The apex court dismissed the petitions on 15-03-2010 and directed the Finance Division, Controller General of Accounts and Accountant General Punjab to implement the Federal Service Tribunal verdict dated 05-12-2008 within 15 days and compliance report be sent to the Registrar of the Supreme Court (Annex G).

04. Finance Division vide U.O. No. F.9/R-1/2008 dated 26-03-2010 (Annex H) has advised the Controller General of Accounts to take up the case with the Establishment Division for concurrence of upgradation of posts for implementation of Supreme Court order.

In order to implement the orders of the Honorable Supreme Court of Pakistan, it is requested to upgrade all positions in the following grades under the Controller General of Accounts:-

Distt Accounts Officer/Accounts Officer	BS-17	to	BS-18
Assistant Accounts Officer/Divisional Accounts Officer	BS-16	to	BS-17
Senior Auditor/Assistant Supervisor	BS-14/15	to	BS-16
Junior Auditor	BS-7	to	BS-11

In light of Establishment Division's O.M No. 8/36/200-R- dated: 20-01-2001, concurrence of the Establishment Division is requested to the proposal at para-C5 above.

It is also pointed out that on account of proposed upgradation, other departments working under the CGA such as MAG, Railway Accounts, Departmentalised and Self Accounting entities will also be effected. In order to avoid anomaly, discrimination and resultant litigations, the following posts are also proposed to be upgraded:

Accounts Officer	BPS-17	to	BPS-18
Assistant Accounts Officer /Equivalent	BPS-16	to	BPS-17
Senior Auditor/Assistant Supervisor/ Equivalent	BPS-14/15	to	BPS-16
Junior Auditor/Equivalent	BPS-7	to	BPS-11

It is further requested that the posts being held by Inter Departmental Cadre Officers BPS-17 who are senior to the same grade and are 1/4th of the total BPS-17 Officers; may also be graded to BPS-18. This upgradation would be essential to avoid anomaly in Inter Departmental cadre (IDC) and Departmental Cadre (DC).

(SHAH NAWAZ KHAN)
Controller General of Accounts

The Secretary to Govt of Pakistan, Establishment Division, Islamabad.
U.O. No. Estt-III/Cont-150-C/Creation of Post/2008 dated -03-2010.

- C:
- i. The Registrar Supreme Court of Pakistan Islamabad. Finance Division's U.O No. F.9/R-1/2008 dated: 2-3-2010 is enclosed.
 - ii. The Addl; Finance Secretary (Reg) Finance Division, Islamabad with the request to use his good offices for obtaining approval of the subject up-gradation from Establishment Division.

(SHAH NAWAZ KHAN)
Controller General of Accounts

GOVERNMENT OF PAKISTAN
REVENUE DIVISION
FEDERAL BOARD OF REVENUE

Subject: UP-GRADATION OF THE POST OF AUDITOR SALES TAX FROM BS-14 TO BS-16 AS SENIOR AUDITOR.

The Auditors (BS-14) working in the Sales Tax Department (FBR) have been making requests for up-gradation of their post for the past few years. The matter was taken up with the Establishment Division for consideration for up-gradation of the post of Auditor from BS-14 to BS-15 vide our d.o. letter of even number dated 27th June, 2008 (**Annex-I**). Later on, FBR also moved a Note for Secretary, Finance Division/Secretary, Establishment Division for up-gradation of this post from BS-14 to BS-16 (**Annex-II**). Now out of a blue, the Establishment Division vide their O.M.No.8/73/2007-R.I, dated 13th July, 2010 (**Annex-III**) has up-graded the post of Auditor from BS-14 to BS-16 as Senior Auditor subject to the concurrence of Finance Division, amendment in the Recruitment Rules and filling the up-graded posts.

2. It is informed that at present, 669 posts of Auditors are sanctioned in the Sales Tax Department against which 370 incumbents are working which after up-gradation will be added upto the posts of Senior Auditor (BS-16) and the total number will become 728. The financial implications involved in up-gradation of these posts of Auditors will be at Rs.1,308,000/- per annum (approximately). The expenditure would be met from within the sanctioned budget grant of the Federal Board of Revenue during the current financial year.

3. Finance Division is requested to concur to the up-gradation of the post of Auditor (BS-14) into Senior Auditor (BS-16) as approved by the Establishment Division and convey their approval to the Federal Board of Revenue at the earliest.

Encl: As above.


(Muhammad Asghar Ch.)
Chief(Management)
Ph:9205408

The Secretary, Finance Division, Government of Pakistan, Islamabad.
FBR's U.O.No.25(8)M.IV/2007, dated 22nd July, 2010.

CC: The Joint Secretary(Regulations), Establishment Division, Cabinet Block, Islamabad with reference to O.M.No.8/73/2007-R.I, dated 13th July, 2010.