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FORM-P

Regd 042-99211782 042-90213710 - 042 17015 11 11 1 210 30/1/2014/00 1. The Sey. SACAD (Regulation Wing LARS'M 2. The Sey. Flumer IPC Wing). Growt of the PI. CHR 3. DEa: Public Relations Projale bahare. 4. AG Punjaba Lahore. السب والب كال مدد العد مديد بالاكس عرالسب والب ي مطور مدد ما ي عين اليد موالته: ا الم المحين الدامة محر الحيل / المروري كاردوا كى . 24842 ماوجراف موالسكاك The Punjab Office of the Ombudeman Act 1997 كى دفعد 11 كى د يى فن 2 كانت ما تكون الما تكون الما تكون الما تكون المحقة المجل كى المردوسة من في المحلول كى دوروسة من في المحلول المحلول المحلول كى دوروسة المحلول المحلول كى دوروسة المحلول كى دوروسة المحلول المحل -1 متدرد ، الالالون كى دار 32 ك في اللب ، بجاب ك مح ما المصل ما تر فقص 30 يم ك الدرائي مرضدا شد كورز بلي ب كوفل كرمكتاب جوابل بر ك مطابق اس يمناسب عم جارى كرف كمواد إلى رم مداشت ك -2 سات مديند في دستاويز المع فسلك كرنالا وى ب: . (الله) كمين فرائز وشاقى كاروكى في . (ب) مختسب مح فيعلدكاش بمد وطرى في جس كورية فيعملها دسال كياكيا مو. (5) حلف عان كد مرضعات شرافر ميكة مك مندوجات دوخواست كرادكى معلومات كى حد تك دوست إلى ادود وخواست کموضو وست کے جوالے سے کو کی کیس کسی مدالت ش و بر ماحت فیس جندال کی مدالت نے اس کے بارے ش كول حى فيصلعد باسب-ا كريش هي المصلة من دورة عهادين يد فدكوره بالاثن (1) مح مطابق فحيل ليس كرستي قوا يجنس إن وجره يت جن ك الميادي -3 میں کسی کی کی است پر میں السر الاس مرض ہے کسی تا مودانسر کے دی تحطوں سے محتب کو مطلع کر سے کی تا مودانسر کے دی ویخطوں سے مطلع کرنے کی صورت شراع بھی است پر تیک السر سے منظوری کے گی ادراس امرک مراحت اطلاع تا مہ (مرود المو) المودا V.M. Shaukart Ali Watton. Ombudsman Punicis Lahore, 042-99211/02 Plice Lahore

Emell: Infoiehore@ombudemanounjeb.gov.pk

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## ORDER

23.12.2011

Complaint No:	T.No.17098/Adv(A)-749/13
Date of Registration:	10.09.2013
Name and address of the complainant:	Mr. Shaukat Ali Wattoo, DGPR Office, Lahore.
Name of the Agency:	S&GAD (Regulations Wing) / Finance Department (PC Wing) / D.G. Public Relations, Punjab, Lahore / A.G. Punjab.
Name of the Investigating Officer:	Wazir Ahmad Qureshi, Advisor Incharge MPPC.
Subject:	DEMAND FOR BS-16 TO STENOGRAPHER (BS-15 SELECTION GRADE AND BASIC SCALE BS-12) ON THE ANALOGY OF SENIOR SCALE STENOGRAPHER (BS-15) WHO WERE GRANTED UPGRADED BS-16 W.E.F.

VIDE

CIRCULAR DATED 12.02.2013.

THE

#### COMPLAINT

Mr. Shaukat Ali Wattoo s/o Nazir Ahmad Wattoo and five other, all Stenographer (BS-15 Selection Grade and Basic Scale BS-12), office of the Director General, Public Relations, Punjab, Lahore stated that the Senior Scale Stenographer (BS-15) were granted upgraded BS-16 w.e.f. 23.12.2011 vide the Finance Department circular dated 12.02.2013, but the complainants (six in number) who were basically Stenographer in BS-12 and were granted BS-15 by virtue of selection grade were not treated at par with those of the Senior Scale Stenographer (Basic Scale of Pay i.e. BS-15); who were upgraded to BS-16, vide the Finance Department circular dated 12.02.2013. They Sock a direction to the Finance Department to include them (Stenographer BS-12 who got selection grade BS-15) with the Senior Scale Stenographers (BS-15), who were upgraded to BS-16. In other words, the complainant claimed the cadre posts of (i) Stenographer (BS-15 Basic Scale of post) one and the same for the purpose of grant of upgradation to BS-16.

#### REPORT OF THE AGENCY

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FINANCE DEPARTMENT

## Despite issuance of notices, the S&GAD and Finance Department did not submit

parawise comments.

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Ombudat au Punjab, Lahore, 042-59211782

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T.No.17098/Adv(A)-749/13

63 Compliance report dated Nil, submitted by the O/o D.G. Public Relations, Punjab, Lahore and the Information, Culture and Youth Affairs Department, Punjab was not going to serve the purpose being restrictive to only one point while for the other three points, raised in the complaint, the report declared them as not relate to DGPR and IC&YA Departments.

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4. Being the mater amply clear, the procedure laid down in Regulations No. 10 and 12 of the Ombudsman for the Province of Punjab (Registration, Investigation and Disposal of Complaints) Regulations, 2005 was relaxed.

## PROCEEDINGS

5. There are two cadre posts (i) Stenographer (BS-12) and Senior Scale Stenographer (BS-15), and the Finance Department vide circular No.FD.PC.14-38/78 (PF-V), dated 12.02.2013, upgraded the post of Stenographer (BS-12) to BS-14 and Senior Scale Stenographer (BS-15) to BS-16 w.e.f. 23.12.2011, that too, vide para 3 ibid, it was stipulated that there would be no change in pay scales of the incumbents holding selection grades in the capacity of Stenographer, Senior Scale Stenographer / Personal Assistant and Private Secretary. Stenographers who acquired BS-15 by virtue of selection grade neither constitute a separate cadre nor they were given the nomenclature of Senior Scale Stenographer (BS-15) / Personal Assistant. The complainants, even being in selection grade BS-15 fall in the cadre of Stenographer with Basic Scale BS-12.

### FINDINGS

9.

The complainants are the incumbents of the post of Stenographer (Basic Scale BS-6. 12), which was upgraded to BS-14, hence, in term of Para 3 of the Finance Department circular, there would be no change in BS-15, acquired by the complainants by virtue of selection grade. prior to upgradation of the post of Stenographer to BS-14 w.e.f. 23.12.2011. The scheme of selection grade had already been abolished w.c.f. 01.12.2001 in the RBPS-2001.

The reference of Government of Sindh, Finance Department circular dated 7. 21.03.2013 was relevant to the same situation although pertaining to other province.

The complaint is recommended for consideration by the S&GAD (Regulations Wing) / Finance Department / D.G. P.R. Punjob decision of the Punjab Government on the lines of Sind Government and report compliance to thetoffice within one month from the issue of this order as required under section 11(2) of the Punjub O/o Ombudsman Act, 1997. The complaint is disposed of in these terms. Parties be informed.

ACCOUNTS Ombudsman Punjab, Labore. 042-99211782

·m·l (JAVED MAHMOOD) OMBUDSMAN PUNJAB 28.1 ×12