



**GOVERNMENT OF PAKISTAN
ESTABLISHMENT DIVISION
FEDERAL EMPLOYEES BENEVOLENT AND
GROUP INSURANCE FUNDS**

No.18-22/Act-Amdt/Plan/2013

December 16, 2013

OFFICE MEMORANDUM

Subject: AMENDMENT IN FEDERAL EMPLOYEES BENEVOLENT FUND & GROUP INSURANCE RULES-1972

A copy of the Establishment Division's Notification No. 5/19/2012-Admn-III dated 04th December, 2013 regarding amendment in Rules-6 and 23 of the FEBF & GI Rules, 1972 is forwarded herewith for implementation with effect from 1.12.2013. However, the revised rates of Sum Assured on death during service and Lump sum grant on Invalid Retirement shall be admissible to the non-gazetted (BPS-1 to BPS-15 or equivalent) Federal Government employees from the 1st day of July, 2014 subject to receipt of contribution from the Finance Division at the revised rates in respect of such employees. The following amendments have been made in Rules 6(A) and 23 of the FEBF & GI Rules, 1972.


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- i) The minimum rate of Sum Assured on death has been raised to Rs. 350,000 with the maximum of Rs.1,000,000 as per column (4) of the Eighth Schedule (**Annex-A**).
- ii) The minimum rate of Lump sum grant on Invalid Retirement has been raised to Rs. 150,000 with the maximum of Rs. 390,000 as per column (3) of the Ninth Schedule (**Annex-B**).
- iii) The rate of monthly contribution towards Group Insurance Fund has been raised as per column (3) of the Eighth Schedule (**Annex-A**).

2. As per amended Rule 6(A) of the FEBF & GI Rules, 1972, the rates of monthly contribution towards the Federal Employees Group Insurance Fund have been revised with effect from 1.12.2013, therefore, the monthly deduction of the Group Insurance Fund should be made with effect from 1.12.2013 as per the revised rates mentioned in column (3) of the Eighth Schedule (**Annex-A**).

Amount of monthly contribution alongwith arrears deducted from the monthly pay bills of the Federal Government employees and employees of the Autonomous Bodies covered under the FEBF & GI Act, 1969 may kindly be remitted into the relevant Account of the FEB & GI Fund as per the prescribed procedure

Encl: a.a.


(Nadir Shah)
Director (C&WS) 6/12/13

**All Ministries/Divisions/Departments/Attached Departments/Sub-Ordinate
Offices/Autonomous Bodies covered under FEBF & GI Scheme.**

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

TO BE PUBLISHED IN PART-II
OF THE NEXT ISSUE OF THE
EXTRA ORDINARY GAZETTE
OF PAKISTAN

Islamabad, the December 04, 2013.

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NOTIFICATION

S.R.O. (1)/2013.- In exercise of the powers conferred by Section 23 of the Federal Employees Benevolent & Group Insurance Act, 1969 (II of 1969), the Federal Government is pleased to direct that the following further amendments/additions shall be made in the Federal Employees Benevolent & Group Insurance Rules, 1972, namely:-

2. In the aforesaid Rules,


- 1) In rule-6(A), after sub-rule(3), the following new sub-rule(4) shall be added.

Sub-rule(4) Every employee shall make a monthly payment, in terms of Section 18 of the FEBF & GI Act, 1969, to the Group Insurance Fund at the rate specified in column (3) of the Eighth Schedule and a sum, in terms of Section 15 of the FEBF & GI Act, 1969, specified in column (4) of the Eighth Schedule shall be paid to the family of an employee, who dies while in service on or after the First day of December, 2013.

Provided that the revised rates of Sum Assured and Lump Sum grant on Invalid Retirement shall be admissible to the Federal Government non-gazetted employees (BPS-1 to BPS-15) or equivalent) from the First day of July, 2014 on receipt of contribution from the Finance Division at the revised rates in respect of such employees.

- 2) In rule-23, after sub-rule(1), the following new sub-rule(2) shall be added.

Sub-rule(2) A sum specified in column (3) of the Ninth Schedule shall be paid out of Group Insurance Fund to an employee who retires on or after the First day of December, 2013, on medical grounds in terms of Rule-22.


(Muhammad Shahid Dayo)
Deputy Secretary (Admn)

No.5/19/2012-Admn-III

Annex-A
90/1


THE EIGHTH SCHEDULE
[See rule 6A (4)]
GROUP INSURANCE

The rate of contribution to the Group Insurance Fund and the amount of Sum Assured to be paid to the family of an employee, with effect from First day of December, 2013 shall be as under:

Sl.No.	Monthly Pay (Rs.)	Rate of Monthly contribution (Rs.)	Sum Assured (Rs.)
(1)	(2)	(3)	(4)
1	Upto 5,000	381	350,000
2	5,001-10,000	436	400,000
3	10,001-15,000	490	450,000
4	15,001-20,000	545	500,000
5	20,001-25,000	600	550,000
6	25,001-30,000	654	600,000
7	30,001-35,000	709	650,000
8	35,001-40,000	763	700,000
9	40,001-45,000	818	750,000
10	45,001-50,000	872	800,000
11	50,001-55,000	926	850,000
12	55,001-60,000	981	900,000
13	60,001-65,000	1,036	950,000
14	65,001 & above	1,090	1,000,000

Provided that the revised rates of Sum Assured shall be admissible to the Federal Government non-gazetted employees (BPS-1 to BPS-15 or equivalent) from the First day of July, 2014 on receipt of contribution from the Finance Division at the revised rates in respect of such employees.

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(Muhammad Shahid Dayo)
Deputy Secretary (Admn)

Annex-B
2013


THE NINTH SCHEDULE
[See rule 23(2)]
LUMP SUM GRANT ON INVALID RETIREMENT

A lump Sum grant shall be paid to an invalid employee with effect from
First day of December, 2013

Sl.No.	Pay Scales	Amount (Rs.)
(1)	(2)	(3)
1	BPS-1 – 10 or equivalent	150,000
2	BPS-11 – 16 or equivalent	210,000
3	BPS-17 – 19 or equivalent	270,000
4	BPS-20 – 22 or equivalent	390,000

The revised rate of Lump sum grant on invalid retirement shall be admissible to the Federal Government non-gazetted employees (BPS-1 to BPS-15 or equivalent) from the First day of July, 2014 on receipt of contribution from the Finance Division at the revised rates in respect of such employees.

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(Muhammad Shahid Dayo)
Deputy Secretary (Admn)